

FACT SHEET First Quarter 2025

About iA Financial Group

iA Financial Group is one of the largest insurance and wealth management groups in Canada, with operations in the United States. Founded in 1892, it is an important Canadian public company and is listed on the Toronto Stock Exchange under the ticker symbols IAG (common shares).

- > Founded in 1892
-) Listed on the TSX in 2000
- > More than 5.4 millions clients
- More than 10,000 employees
- > \$264 billion in assets
- More than 50,000 representatives

Share Information (As at March 31, 2025)

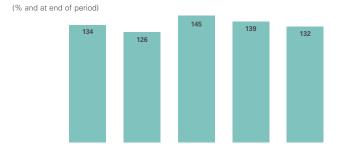
- > Ticker: IAG (TSX)
- Share price for last 12 months (high/low/close): \$141.88/\$80.95/\$136.66
- Market capitalization: 12.7 billion
-) Dividend paid per common share: \$0.9000
- Weighted average of outstanding shares diluted: 93,258,297

First Quarter Highlights

	01/2025	01/2024
Net income attributed to common shareholders	\$186M	\$233M
→ Core Earnings [†]	\$273M	\$243M
> EPS (diluted)	\$1.98	\$2.34
Core EPS (diluted) ^{††}	\$2.91	\$2.44
> ROE¹ (trailing twelve months)	13.0%	10.9%
Core ROE (trailing twelve months) ^{††}	16.1%	14.6%
> Solvency ratio² (as at March 31, 2025)	132%	142%
Net Premiums, Premium Equivalents & Deposits ³	\$5,787M	\$4,879M
Assets under management and administration ³	\$264.0B	\$229.3B

- 1 Consolidated net income attributed to common shareholders divided by the average common shareholders' equity for the period.
- 2 The solvency ratio is calculated in accordance with the Capital Adequacy Requirements Guideline Life and Health Insurance (CARLI) mandated by the Autorité des marchés financiers du Québec (AMF). This financial measure is exempt from certain requirements of Regulation 52-112 respecting Non-GAAP and Other Financial Measures Disclosure according to AMF Blanket Order No. 2021-PDG-0065
- 3 Net premiums, premium equivalents & deposits, Assets under management and assets under administration are supplementary financial measures. Refer to the «Non-IFRS and Additional Financial Measures» section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information.

Solvency Ratio (Regulatory minimum ratio: 90%)



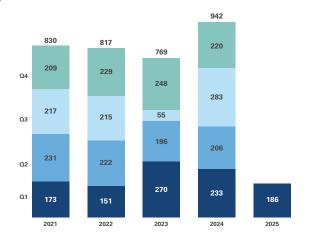
^{*} Ratio calculated under the IFRS 4 accounting standard and with the capital standard applicable in 2022.

"After a solid performance in 2024, we continued to show strong momentum entering 2025 across all business units. The sales and earnings growth seen in both Canada and the U.S. in the first quarter underscores the strength of our distribution network and diversified business model, positioning us strongly to achieve our new financial targets introduced at our Investor Event in February. In Canada, we maintained our strong sales position in our foundation businesses, comprising individual insurance, dealer services and segregated funds. In the U.S, Individual Insurance reported solid results fueled by organic growth and acquisitions and Dealer Services delivered the gradual improvement in earnings we had anticipated, reflecting our disciplined focus on execution."

Denis Ricard, President and CEO of iA Financial Group

Net Income Attributed to Common Shareholders

(\$Million



Core Earnings[†]

(\$Million)

Credit ratings

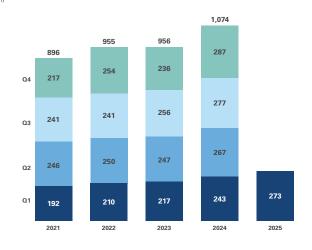
iA Financial Corporation Inc.

Credit Agency	S&P	DBRS
Issuer credit rating	А	А

Industrial Alliance Insurance and Financial Services Inc

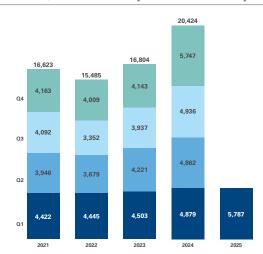
Credit Agency	S&P	DBRS	A.M. Best
Financial strength rating	AA-	AA (low)	A+ (Superior)

[†] This item is a non-IFRS measure; see the "Non-IFRS and Additional Financial Measures" section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information.



¹¹ This item is a non-IFRS ratio; see the "Non-IFRS and Additional Financial Measures" section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information.

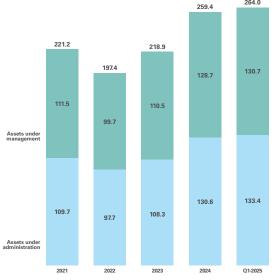
Net Premiums, Premium Equivalents & Deposits



Assets Under Management & Administration



(\$Million)



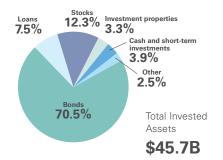
Note: Columns do not always add up due to rounding differences.

Quality of Investments

(As at March 31, 2025)



Real estate occupancy rate: 85.8%



Sales Growth¹

Business units (\$Million)	Q1/2025	Q1/2024
INSURANCE, CANADA Individual Insurance	99	89
Group Insurance - Employee Plans - Special Markets Solutions	70 108	30 106
Dealer Services	163	148
General Insurance (iA Auto and Home)	129	114
WEALTH MANAGEMENT Individual Wealth Management - Segregated funds - Mutual funds - Insured annuities and other savings products	1,939 647 467	1,278 486 581
Group Savings and Retirement	841	918
US OPERATIONS (in USD) - Individual Insurance - Dealer Services	68 306	42 248

Sales is a supplementary financial measure. Refer to the "Non-IFRS and Additional Financial Measures" section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information..

Market Shares

	New Business ²		In force ³	
Business units	Rank	Market Share	Rank	Market Share
Individual Insurance	4th	13.4%	4th	12.2%
Group Insurance (Employee Plans)4	9th	4.2%	6th	4.1%
Individual Wealth Management				
- Segregated funds	1st	40.1%	3th	23.2%
- Mutual funds	18th	_	19th	1.1%
Group Savings and Retirement	5th	9.4%	5th	4.7%

² First-year annualized minimum premiums (life, disability and critical illness) for Individual Insurance,

Source: Latest available industry data from: CLHIA, Fraser Group, Investor Economics, IFIC and LIMRA

Debt Measures

(At end of period)

	Q1/2024	Q4/2024	Q1/2025
Financial leverage ratio* ††	14.3%	17.3%	14.8 %

Calculated as: Debentures, preferred shares issued by a subsidiary and other equity instruments/(Capital structure + post-tax contractual service margin (CSMI).

Calendar of Events

May 7, 2025 1st quarter 2025 financial results (May 8, 2025: conference

call with financial analysts and annual meeting)

August 5, 2025 2nd quarter 2025 financial results (August 6, 2025:

conference call with financial analysts)

November 4, 2025 3rd quarter 2025 financial results (November 5, 2025:

conference call with financial analysts)

February 17, 2026 4th quarter 2025 financial results (February 18, 2026:

conference call with financial analysts)

Head Office

iA Financial Group 1080 Grande Allée West PO Box 1907, Station Terminus Quebec City, QC G1K 7M3 Tel.: 418-684-5000 Toll-free: 1-800-463-6236

Transfer Agent

For questions regarding share accounts, dividends, changes of address and ownership and other related matters

Computershare Investor Services Inc.

Tel.: 514-982-7555 Toll-free: 1-877-684-5000 ia@computershare.com

Investor Relations

For analysts, portfolio managers and other investors requesting financial information 1080 Grande Allée West PO Box 1907, Station Terminus Quebec City, QC G1K 7M3 Tel.: 418-684-5000 ext. 105862 Toll-free: 1-800-463-6236 ext. 105862 Fax: 418-684-5192

investors@ia.ca

Notice to readers: The information contained in this document is provided for general information purposes only and cannot be considered as constituting legal, tax, financial or professional advice. For more details on the financial results and inherent risks, refer to the complete financial documents published on our website (ia.ca) and on SEDAR (sedar.com).

gross sales for Individual Wealth Management and first-year annualized premiums for other sectors

Premiums for Individual Insurance (life only) and Group Insurance, assets for other sectors

⁴ Market of 50 to 1.000 employees

[†] This item is a non-IFRS measure; see the "Non-IFRS and Additional Financial Measures" section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information.

^{††} This item is a non-IFRS ratio; see the "Non-IFRS and Additional Financial Measures" section of the Management's Discussion and Analysis for the period ending March 31, 2025, for more information