

# Ready for more *the iA way*

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President and Chief Executive Officer

2025 INVESTOR EVENT



# Ready for more

## *The iA way*



- **Focus on target markets** where iA can be a leader
- Distinctive strength in building and managing **lasting distribution relationships**
- Ensuring clients' peace of mind by **better meeting their needs with our products**
- **Smart technological choices** that best combine human and digital experience
- **Scalability and agility** to support future growth

**10%+**  
annual average  
Core EPS<sup>††</sup> growth  
(medium-term)

**17%+**  
Core ROE<sup>††</sup>  
(2027)

**\$650M+**  
Organic capital  
generation  
(2025)

**25% to 35%**  
of core earnings  
Dividend  
payout ratio<sup>††</sup>

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