



## EXECUTIVE COMMITTEE

**DENIS RICARD FSA, FCIA**  
**President and Chief Executive Officer**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1962  
Experience in the industry: 36  
Experience at IA: 36

Education: Actuarial Sciences  
Assignments: CEO, Individual Insurance and Annuities, Business Development-Dealer Services, President IA Trust, President IA Excellence, Appointed Actuary, CFO, Marketing-Personal Financial Services, Information Technology, Corporate Actuarial

**ALAIN BERGERON M.Sc., CFA, CMT**  
**Executive Vice-President and Chief Investment Officer**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1976  
Experience in the industry: 21  
Experience at IA: 2

Education: M.Sc. Financial Engineering  
Assignments: EVP and CIO

**FRANÇOIS BLAIS FCIA, FCAS**  
**Executive Vice-President**  
**Dealer Services and Special Risks**

Year of birth: 1982  
Experience in the industry: 17  
Experience at IA: 17

Education: Actuarial Sciences  
Assignments: EVP Dealer Services and Special Risks, President iA Auto and Home, COO, IT and Support, Appointed Actuary, Corporate Actuarial of iA Auto and Home, Chief Data and Analytics Officer

**JEAN-FRANÇOIS BOULET B.I.R., Fellow CHRP**  
**Senior Vice-President**  
**Customer and Employee Experience**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1955  
Experience in the industry: 22  
Experience at IA: 18

Education: Industrial Relations  
Assignments: Human Resources and Communications

## **EXECUTIVE COMMITTEE (continued)**

**ÉRIC JOBIN FSA, FCIA**  
**Executive Vice-President**  
**Group Benefits and Retirement Solutions**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1969  
Experience in the industry: 30  
Experience at IA: 22

Education: Actuarial Sciences  
Assignments: Group Benefits and Retirement Solutions, Actuarial and Finances-  
Group Benefits and Retirement Solutions, Corporate Actuarial Services

**RENÉE LAFLAMME FCPA, FCA, CFA**  
**Executive Vice-President**  
**Individual Insurance, Savings and Retirement**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1967  
Experience in the industry: 33  
Experience at IA: 23

Education: Business Administration  
Assignments: Individual Insurance and Annuities, Group Benefits and Retirement,  
Group Savings and Retirement, Mortgage Loans, Investments

**PIERRE MIRON**  
**Executive Vice-President**  
**Information Technology**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1962  
Experience in the industry: 38  
Experience at IA: 3

Education: B.Sc. Business Informatics  
Assignments: Information Technology

**SEAN O'BRIEN**  
**Executive Vice-President, Wealth Management**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1971  
Experience in the industry: 25  
Experience at IA: 6

Education: Automotive Business  
Assignments: EVP Wealth Management, EVP Dealer Services and Special Risks,  
SVP Dealer Services, President iA Auto Finance

## EXECUTIVE COMMITTEE (continued)



**JACQUES POTVIN FSA, FCIA**  
**Executive Vice-President, CFO and Chief Actuary**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1966  
Experience in the industry: 31  
Experience at IA: 31

Education: Actuarial Sciences  
Assignments: Chief Actuary, CRO, Audit Executive, Sales-Personal Financial Services, Marketing-Personal Financial Services, Corporate Actuarial, Information Technology



**LILIA SHAM M.Sc, FSA, FCIA**  
**Executive Vice-President**  
**Corporate Development**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1957  
Experience in the industry: 27  
Experience at IA: 2

Education: M.Sc, Rutgers University  
Assignments: EVP Corporate Development



**MICHAEL L. STICKNEY M.B.A., FSA, FCIA**  
**Executive Vice-President and Chief Growth Officer**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1954  
Experience in the industry: 44  
Experience at IA: 34

Education: Actuarial Sciences, Business Administration  
Assignments: Chief Growth Officer, Appointed Actuary, Sales & Marketing-Group Insurance

## SENIOR MANAGEMENT



**MANON GAUTHIER CPA, CA, CFA**  
**Senior Vice-President**  
**Individual Savings and Retirement**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1968  
Experience in the industry: 31  
Experience at IA: 27

Education: Accounting Sciences  
Assignments: Individual Savings and Retirement, Corporate Accounting and Tax, Investor Relations, Investments, Internal audit



**CLÉMENT GIGNAC M.E.Sc.**  
**Senior Vice-President and Chief Economist**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1955  
Experience in the industry: 39  
Experience at IA: 9

Education: Economics  
Assignments: Chief Economist



**PAUL R. GRIMES CFP, CLU, Ch.F.C.**  
**Senior Vice-President**  
**Sales (Ontario and Western Canada)**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1959  
Experience in the industry: 39  
Experience at IA: 33

Education: BA Political Science  
Assignments: Sales & Marketing, Managing General Agents & National Accounts



**ALNOOR JIWANI F.L.M.I.**  
**Senior Vice-President**  
**Business Development & Finance, Dealer Services**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1959  
Experience in the industry: 43  
Experience at IA: 43

Education: Computer Sciences  
Assignments: Information Technology & Systems, Claims, Sales & Marketing – Creditor Insurance, Extended Warranties

## SENIOR MANAGEMENT (continued)



**PIERRE VINCENT FSA, FCIA**  
**Senior Vice-President**  
**Distribution and Development, Individual Insurance Products**  
**Industrial Alliance Insurance and Financial Services Inc.**

Year of birth: 1965  
Experience in the industry: 34  
Experience at IA: 8

Education: Actuarial Sciences  
Assignments: Sales & Marketing-Personal Financial Services, Strategic Planning

## U.S. SUBSIDIARIES



**JOE DUNLAP CLU, ChFC, FLMI**  
**President**  
**American-Amicable Group**

Year of birth: 1955  
Experience in the industry: 43  
Experience at IA: 43

Education: BBA Finance  
Assignments: EVP, COO, VP Operations, Administration, Systems Control



**KRISTEN GRUBER**  
**President**  
**iA American Warranty Group, Dealers Assurance Company**

Year of birth: 1969  
Experience in the industry: 31  
Experience at IA: 8

Education: BBA, MBA  
Assignments: President, EVP