# Guiding to solid growth

### **Denis Ricard**

President and Chief Executive Officer

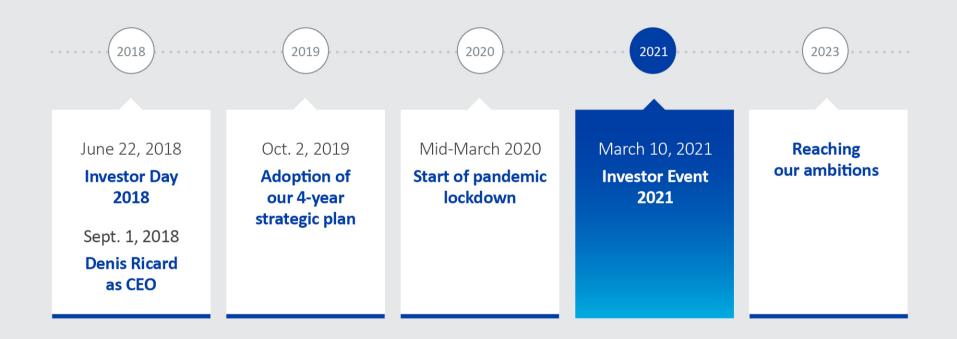
March 10, 2021



2021 INVESTOR EVENT



### FROM 2018 TO 2023





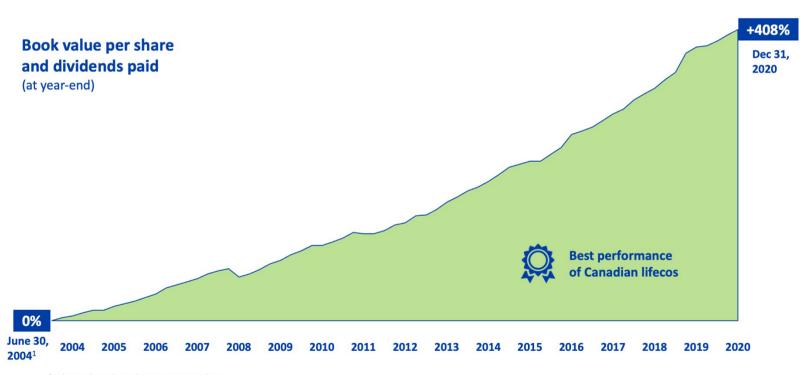
### **SOLID TRACK RECORD OF EARNINGS PERFORMANCE**





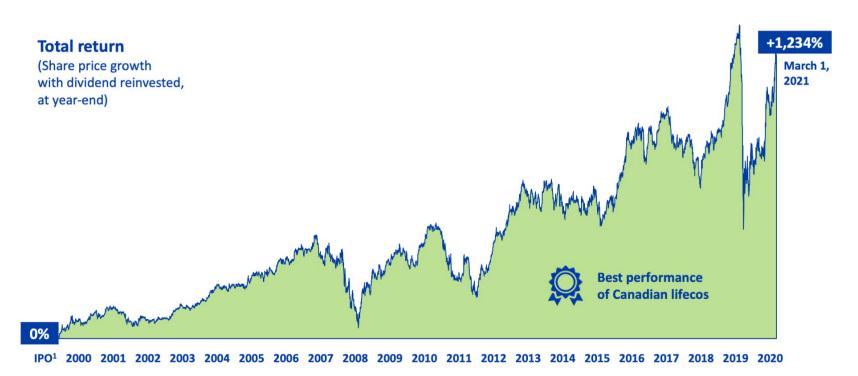
Note: Based on the core earnings definition updated in 2021.

### STRONG AND STEADY RECORD OF VALUE CREATION



<sup>&</sup>lt;sup>1</sup> Taken as the earliest relevant comparison date.

### SUPERIOR RECORD OF SHARE PRICE GROWTH



<sup>&</sup>lt;sup>1</sup> Feb. 3, 2000, when iA became a public company.

## SUPERIOR RECORD OF GROWTH

## BUILDING TO NEW HEIGHTS

Strong sales driven by distribution, products and digital tools

Ongoing digital evolution to support sales and efficiency

Targeted acquisitions for growth and diversification

Becoming a leader in businesses where we have a distinctive advantage

Improved risk profile

Ongoing capital generation

Consistent value creation

ROE expansion



### **OUR STRATEGIC AXES**

### **OUR AMBITION**

To be a North American financial institution operating in sectors deemed strategically important where Growth we can be the leader in the mass/mid markets To be the company that best meets client Client experience expectations, in partnership with our distributors To be an employer of choice that offers Employee experience a rewarding career To optimize our operations through technology, Operating efficiency processes and skills development

**ESG** 

To contribute to sustainable growth and wellbeing for our clients, employees, partners, investors and communities

### **PROFITABLE GROWTH**

Our key strengths for success



Diversified business mix with synergies



Committed distribution networks



Focused on markets where we can lead



Pricing discipline



Digital smart choices



Targeted acquisitions



### **OUR AMBITION**

To be a North American financial institution operating in sectors deemed strategically important where we can be the leader in the mass/mid markets

### Foundation

- iA is already a leader and seeks to strengthen position
- Long-established businesses
- Strong management expertise



### Support

- iA seeks to maximize synergies
- Delivers competitive advantages to other iA businesses
- Supports branding

### **Expansion**

- iA seeking to become a leader
- High growth opportunity
- Leveraging acquired distinctive expertise

### **GROWTH BY ACQUISITION**



### **U.S. EXPANSION**

### Individual insurance

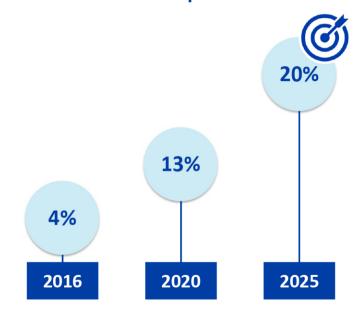
- First acquisition in 2008
- Entry into the U.S.
   market in our core
   area of expertise
- Followed by organic growth and acquisitions

### **Dealer services**

- 2018: Began leveraging our expertise in this new U.S. segment
- Leading position by acquiring IAS in 2020
- Fragmented market,
   with significant
   opportunity for
   consolidation

iA seeks to grow both U.S. divisions organically and by acquisition.

## Proportion of total core net income from U.S. operations



## A SOLID FOUNDATION TO SUPPORT FUTURE GROWTH

Well-positioned capital and reserves with distinctive protections and increased capital generation

130% solvency ratio

Robust solvency ratio position, with low sensitivity

+10

percentage points

Distinctive market protection

\$300M

2021 mid-target

Ongoing capital generation

Assumptions are well positioned with additional protections

Reserves driven by prudent approach and long-term vision

Data as at December 31, 2020.

### **CAPITAL ALLOCATION**

Focused on growth



### **Organic growth**

Investing in digital evolution to propel growth



### **Acquisitions**

Ready to conclude bolt-on acquisitions to strengthen strategic positioning



### **Dividends**

To resume within our target range, when permitted by regulators

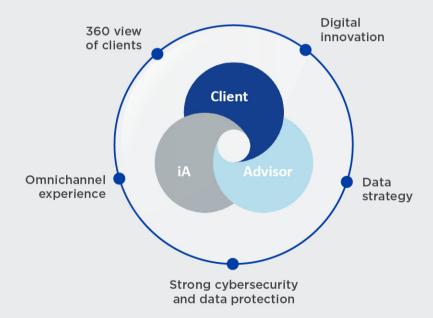


### **NCIB**

To resume when permitted by regulators and under favourable conditions



### AIMING AT CLIENT PEACE OF MIND



### iA's distinctive approach

Strong connection with all our distribution networks

- Better understanding of clients' needs
- Better meet clients' and advisors' expectations
- Faster adaptation to new trends

## Shaping the client experience of the future

Data driven with targeted marketing strategies

- Increased client knowledge for a more personalized experience
- Empower advisors to better understand and advise clients

### How do we measure success

Net Promoter Score (NPS)

# EVOLVING TOWARDS A LEADING-EDGE EMPLOYEE EXPERIENCE

The ability to outperform depends on our people



### iA's distinctive approach

- Deep-rooted tradition of internal mobility
- Strong culture of feedback and recognition
- Proactive workforce and succession planning

## Shaping the future of iA with our employees

- Work from anywhere, anytime
   Already in progress
- Upskilling for tomorrow
- Supporting our employees' wellness

## How do we measure success

- Satisfaction of our employees
   97%+ satisfied with our
   pandemic management
- Low employee turnover rate

### Operating efficiency

### **Focused investments**

- Building the infrastructure to increase efficiency while supporting profit growth
- Remaining at the leading edge of digital distribution platforms
- Building a strong data foundation

## Best practices in process management

- Focus on continuous improvement
- Lean and Agile management philosophy

## How do we measure success

Unit costs



### **ESG**

## Growing sustainably to provide peace of mind to our clients

### **Environmental**

- Carbon neutral with targets for reduction of GHG emissions
- Signatory of the United Nations Principles for Responsible Investment (PRI)

### **Social**

- Promotion of diversity and inclusion at all levels with targets for women's representation
- Best meet clients' expectations with advice and fair treatment
- Numerous relief measures for clients, employees and communities during the pandemic

#### Governance

- Sound enterprise risk management
- Cybersecurity and data protection a priority

### BUILDING TO NEW HEIGHTS

GUIDING TO SOLID GROWTH

Ongoing digital evolution to support sales and efficiency

Becoming a leader in businesses where we have a distinctive advantage

Ongoing capital generation

**ROE** expansion

Committed to 10%+ core EPS growth on average per year

2021 core ROE of 12.5% to 14%

Increasing core ROE target by 2023 to 13% to 15%



### PRESENTATION OF SPEAKERS



Denis Ricard
President and
Chief Executive Officer



**Mike L. Stickney** Executive Vice-President and Chief Growth Officer



Renée Laflamme Executive Vice-President, Individual Insurance, Savings and Retirement



François Blais
Executive Vice-President,
Dealer Services
and Special Risks



Kristen Gruber
President of
U.S. Dealer
Services Operations



Pierre Miron
Executive Vice-President,
Information Technology
and Investment Operations



Alain Bergeron
Executive Vice-President
and Chief
Investment Officer



Jacques Potvin
Executive Vice-President,
Chief Financial Officer
and Chief Actuary

# Channelling our strengths to grow further

Mike L. Stickney

Executive Vice-President and Chief Growth Officer

March 10, 2021



2021 INVESTOR EVENT



### **Business Growth**

## Key takeaways

### THE LAST DECADE



Solid growth and expansion, organically and from acquisitions

### STRATEGIC MIX



Diversified business mix driven by a shared purpose, strong vision and high ambition

### IN THE NEXT FEW YEARS



Well-defined roadmap with many initiatives to fuel growth and reach defined targets

## Over the last decade

## Stronger capabilities for our growth drivers

### **ORGANIC GROWTH**

- ✓ Enhanced and competitive product offering:
  - Important shift to capitallight products
- ✓ Growth supported by leading edge digital tools
- ✓ Strong sales leveraged by distribution network capabilities

### **EXPANSION BY ACQUISITION**

- √ 40 acquisitions in the last 10 years
- Expanding geographic footprint in the U.S.
- ✓ Increased importance of Wealth and Dealer Services in business mix
- ✓ Expanded reach and range of distribution networks

### MARKET CAPTURED

- ✓ Strengthened position as a leader in retail insurance and savings
  - 1st in number of policies sold
  - 1st in net segregated funds sales
- Became a leader in Dealer Services in Canada

## Proven strategy, continued momentum





### **AUM/AUA**

(Assets under management and administration, end of period, \$Billion)



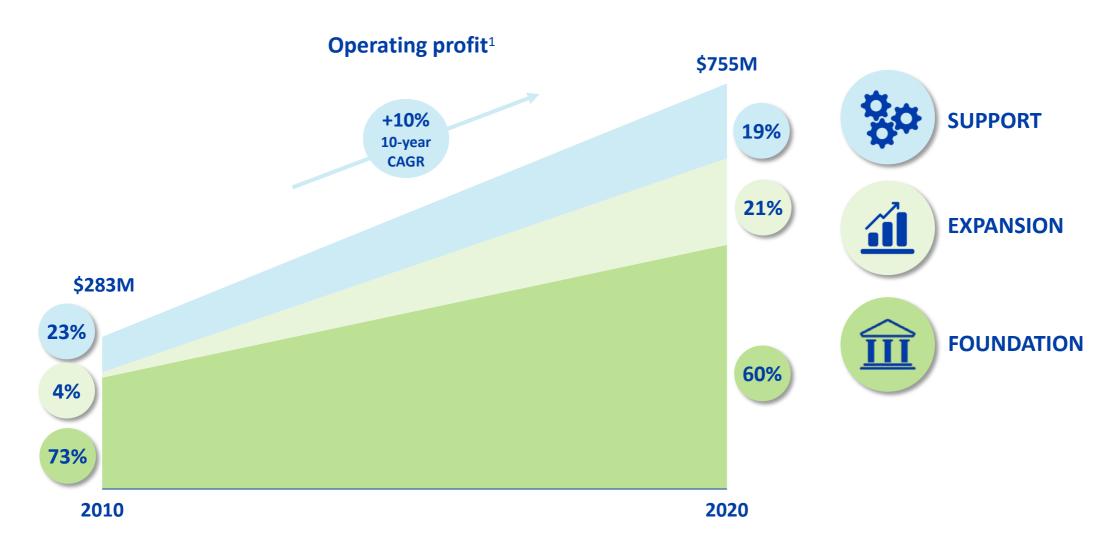
# Diversified business mix driven by Shared purpose - Strong vision - High ambition



and competitive advantages to other iA businesses

## **Business mix diversification**

Growing contribution of Expansion business units

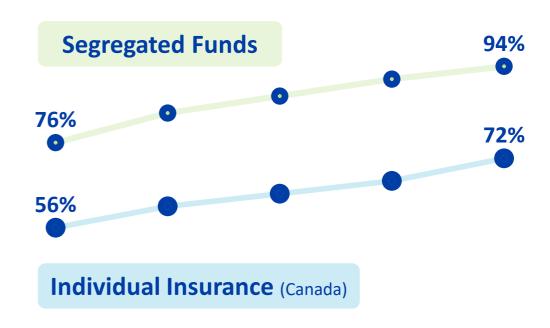


<sup>&</sup>lt;sup>1</sup>Operating profit includes iA Auto and Home and is before assumption changes and management actions.

### **Shift to capital-light products**

Other products also provide a favourable return due to pricing discipline

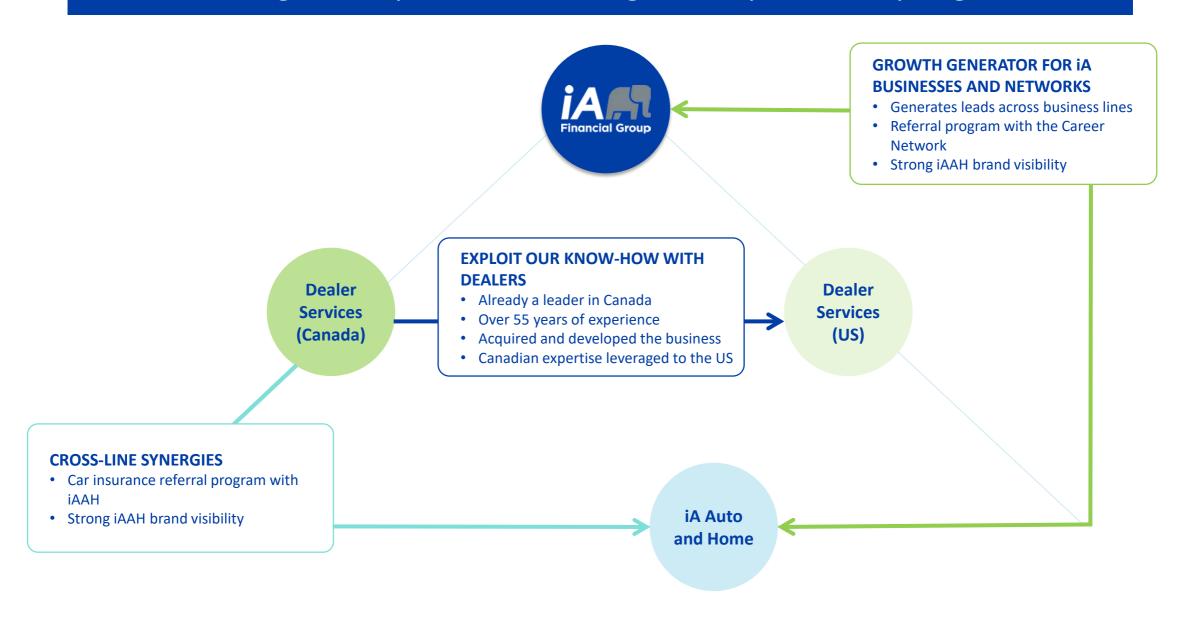
### % of new sales in low-guarantee products



2016 2017 2018 2019 2020

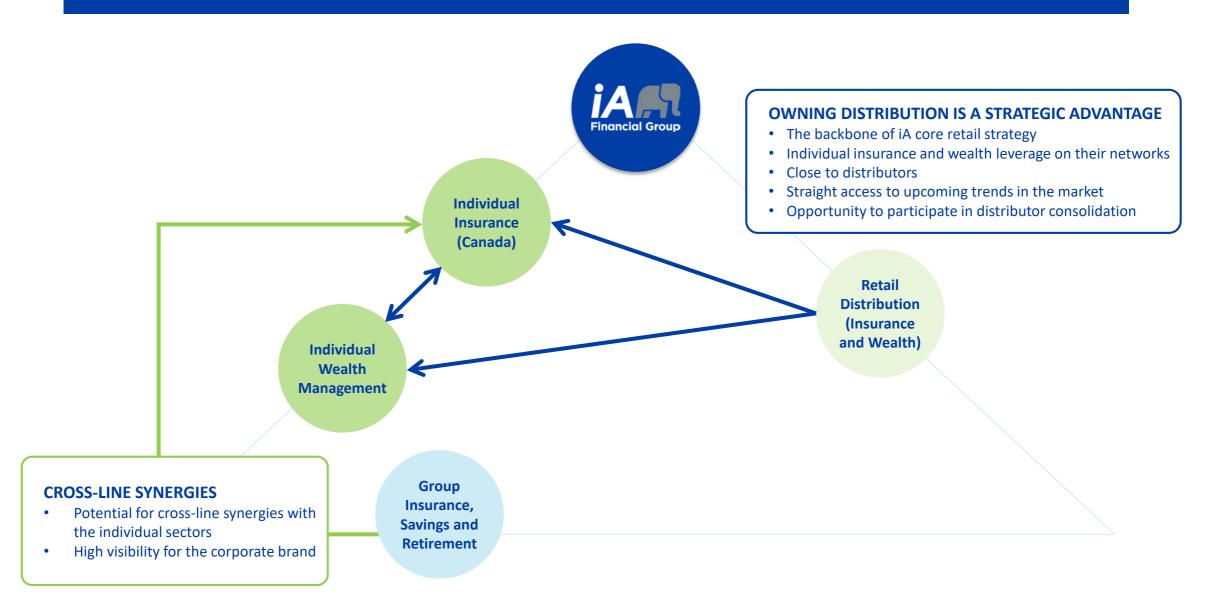
## Channelling our strengths to grow further

Building on complementarities to generate profitable synergies



## **Channelling our strengths to grow further**

Building on complementarities to generate profitable synergies



## Multiple sales growth drivers





Individual Insurance (Canada)

- Keep improving our digital tools to remain at the leading edge
- Leverage new product offering and continue to be proactive
- Maintain strong sales momentum from all distribution networks

Individual Wealth Management Total annual sales growth target: +5% to +8%

- Keep improving our digital tools to remain at the leading edge (seg funds mainly)
- Leverage new product offering & continue to be proactive based on client needs
- Promote iA's products within our distribution affiliates

Dealer Services (Canada)

Total annual sales growth target: Seg funds +10% to +12% & Mutual funds +7% to +9%

- Increase penetration of existing distribution network
- Exploit synergies with iA business units
- Exploit digital opportunities

Total annual sales growth target: +5% to +8%

## Multiple sales growth drivers



- Exploit our "one-stop-benefitprovider" competitive advantage
- Reinforce relationship with distributors
- Improve and facilitate interactions with employers

**Total annual sales growth** target: +5% to +8%

Group Insurance, **Savings and** Retirement

- Increase penetration with new and existing clients
- Be proactive in product offering enhancement

**Total annual sales growth** target: +5% to +8% (post-pandemic)

> **Special** Markets

- Optimize partnership & synergies with Career Network and Dealers
- Opening to Brokerage market via Prysm
- Improve online digital offering

**Total annual sales growth** target: +7% to +10%

> iA Auto and Home



## Multiple sales growth drivers





**EXPANSION** 

- · Reinforce strategy with innovations and relationship building
- Recruit and support advisors
- Continue to grow broad and high-net-worth markets (mainly insurance)

Total annual net commission growth: +5% to +8%

- Maintain strong sales momentum
- Enhance digital point-of-sale capabilities

Total annual sales growth target: +8% to +10%

- Leverage full suite products, services, technology and training
- Recruit new agents and new dealers
- Expand Post-Sale channel

Total annual sales growth target: +7% to +9%

Individual Insurance (US)

Retail Distribution

(Insurance

and Wealth)

Dealer Services (US)

### **Business Growth**

## Key takeaways

### THE LAST DECADE



Solid growth and expansion, organically and from acquisitions

### **STRATEGIC MIX**



Diversified business mix driven by a shared purpose, strong vision and high ambition

### IN THE NEXT FEW YEARS



Well-defined roadmap with many initiatives to fuel growth and reach defined targets

## **Growing in a mature market**

### Renée Laflamme

Executive Vice-President,
Individual Insurance, Savings and Retirement

March 10, 2021



2021
INVESTOR EVENT



## Growing in a mature market

## Key takeaways

### **PRODUCTS**



Wide and complete range of products answering client needs

### **DISTRIBUTION**



Unparalleled breadth of distribution

### **TECHNOLOGY**



Best in class digital tools and modern back-office technology

### PROFITABLE GROWTH



Robust plan to continue strong growth momentum

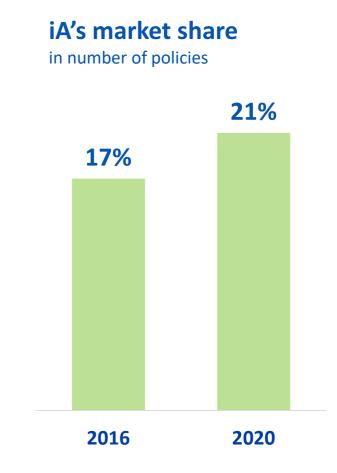
## A key player in individual insurance

### Very strong sales momentum

- #1 in number of policies sold
- 19% YoY sales growth in 2020

### **Gaining market shares**

- 1 in 5 insurance policies purchased in Canada is sold by iA
- 1 in 3 critical illness policies purchased in Canada is sold by iA



Source: LIMRA, Dec. 2020

#### A key player in segregated funds

#### Very strong sales momentum

- #1 in seg fund net sales since 2016
- 30% YoY sales growth in 2020

#### **Growing much faster than the industry**

- Competitive lineup of funds
- Strong governance of fund performance



2%

**Industry** 

Source: Investors Economics, Dec. 2020

iΑ

# Wide and complete range of products answering client needs

#### iA offers it all

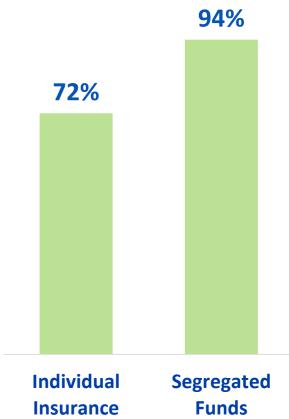
- Comprehensive insurance lineup
- Simplified issue products
- Participating and high-end UL YRT products
- Full range of products in between

## Owning distribution is a strategic advantage

- Close ties between insurance and wealth distribution networks
- Tight relationships with distributors help keep abreast of new trends
- Better understanding of clients helps to better tailor products to client needs

## Growth in capital-light products





#### Winning with unparalleled breadth of distribution

25,000+
advisors
under contract









Value of advice increasingly important

#### Aiming to be #1 preferred carrier for advisors

- Customized approach to support distributors' growth
- New capabilities for MGAs and advisors to allow maximum time for advice

#### Leading in the mass/mid market

- Currently leading in the family market
- Moving up in the mid market

+17%

Number of active advisors over the last 2 years



The proportion of Americans looking for a financial advisor is at its highest point to date.

Trends in Life Insurance Purchase Preferences LIMRA 2020 Insurance Barometer

Frontline professionals will continue to play a critical role in reaching customers, so insurers must embrace the integration of physical and digital channels.

The Future of Life Insurance September 2020 McKinsey & Company



# Best in class digital tools to support advisors and clients



- Instant acceptance at point of sale up to \$2M
- **94%** of applications are e-apps
- +75% use of electronic signature... and still improving



- 100% digital process
- New enrolment in **9 minutes** 
  - Subsequent deposit instantaneously
- Digital end-to-end for clients and advisors... and still improving

**Best in class digital** tools and modern back-office technology to increase operational efficiencies

#### **Currently**

- **15%+ faster** than the industry in issuing policies<sup>1</sup>
- **44% more** business settled within 10 days vs. industry<sup>1</sup>













#### **Going forward**

- Developing **EVO Next** generation
- Increasing usage of **AI** in accelerated underwriting
- Providing more "**self serve**" capabilities to clients

A robust plan to continue to grow faster than the industry

#### **Growth initiatives**

- Keep improving our digital solutions to remain at the leading edge
- Leverage new product offering & continue to be proactive based on client needs
- Maintain strong sales momentum from all distribution networks

#### Annual sales growth targets



Individual Insurance (Canada)

**Segregated funds** 

+5% to +8%

+10% to +12%

## A robust plan for profitable growth

#### **Earnings growth initiatives**

- Continue growing sales and revenues faster than expenses
- Increase operational efficiency from digital initiatives
- Continue to optimize product offering and profit margin
- ROE on new business higher than corporate target
- Asset-liability matching optimization and risk management (Insurance)

#### Growing in a mature market

## Key takeaways

#### **PRODUCTS**



Wide and complete range of products answering client needs

#### **DISTRIBUTION**



Unparalleled breadth of distribution

#### **TECHNOLOGY**



Best in class digital tools and modern back-office technology

#### PROFITABLE GROWTH



Robust plan to continue strong growth momentum

### Dealer Services: Leveraging our expertise

Mike L. Stickney

**Executive Vice-President and Chief Growth Officer** 

March 10, 2021



2021
INVESTOR EVENT



## Why we like Dealer Services

#### **Strategic alignment**

- Distinct advantage as a market leader
- Leveraging our expertise and know-how
- Advances iA's ongoing shift to capital-light business

#### **Diversification**

- Product mix
- Revenue stream
- Geographic footprint

#### **Growth opportunities**

- Cross-line synergies and organic growth opportunity
- High ROE business
- Fragmented market and potential for consolidation in the US

#### **Risk management**

- Building on our expertise in insurance operations
- Mainly a fee business
- Minimum risk by using our expertise to determine prices and managing cashflows

### Proven strategy with impressive growth



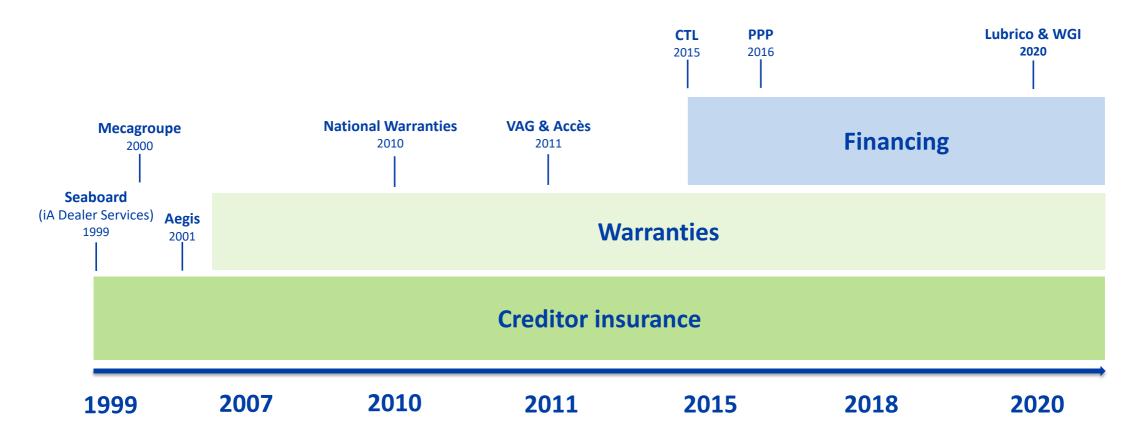


#### Building our know-how in Canada over the last two decades



#### **Growth through acquisitions**

- Focused on building coast-to-coast presence in Canada
- Became manufacturer
- Building distribution capacity
- Expanding product shelf



#### **Dealer Services**



#### **Retail products**

Support to dealerships

**Distribution network** 



Creditor insurance

Warranties

Ancillary products

Car loans

**Training & Software** 

6,700+ dealers,
OEMs<sup>1</sup> &
Partnerships



Warranties

**Ancillary products** 

Training, Software & Prospect Marketing

7,000+ dealers, General agents, TPAs<sup>2</sup> & Direct

US retail products are sold at point of sale (at dealership) and post-sale (direct-to-client)

#### **Our Ambition**

To become a
North American
leader in Dealer
Services



## Steps we've taken to be a Canadian leader

- ✓ Start small
- ✓ Acquire know-how
- ✓ Become manufacturer
- ✓ Realize acquisitions
- ✓ Expand product offering
- ✓ Expand Canada-wide

### In the process to become a US leader

- ✓ Start small
- ✓ Leverage our know-how
- ✓ Realize acquisitions
- ☐ Realize synergies
- Expand product offering
- ☐ Realize bolt-on acquisitions

## Positioning for future growth

- ✓ Emerging post-pandemic opportunities from changing client behaviour
- ✓ Diversified distribution network with both vehicle manufacturers and dealers
- ✓ Already offering protections for electric vehicles
- ✓ Building post-vehicle-sale distribution direct to client

### Dealer Services Canada: A top-of mind provider

#### **François Blais**

Executive Vice-President,
Dealer Services and Special Risks

March 10, 2021







#### **KEY TAKEAWAYS**

#### **Dealer Services Canada**

#### **ONE-STOP SHOP**



Offering all products to all dealers

### A PROFITABLE BUSINESS



Strong ROE contribution

#### **BUSINESS MODEL**



Deliberate growth and conservative risk management

#### **FUTURE GROWTH**



Promising outlook for more growth

## ALL PRODUCTS TO ALL DEALERS



#### **TOP-OF-MIND PROVIDER**

- For a full suite of products distributed through dealerships
- For virtually all types of vehicles,
   both new and used

#### **MANUFACTURER**

- We manufacture all products we distribute
- Products promoted to dealerships by our internal sales force

## KEY PERFORMANCE INDICATORS

From 2016 to 2020 iA total Sales Growth

+14

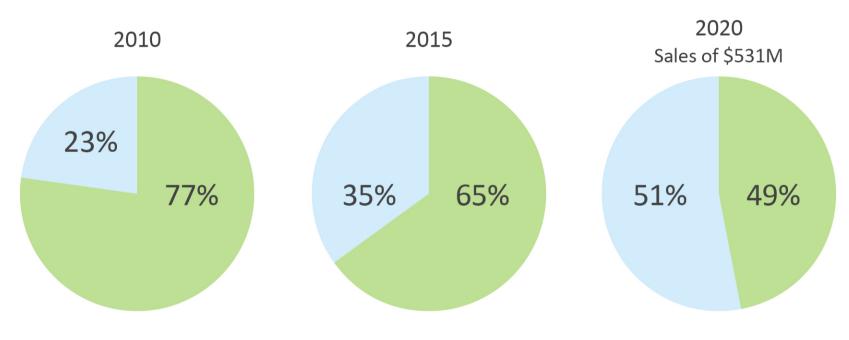
percentage points over Canadian new car sales CAGR



ROE contribution well above the target range

#### SHIFT IN BUSINESS MODEL

#### Growth momentum in P&C

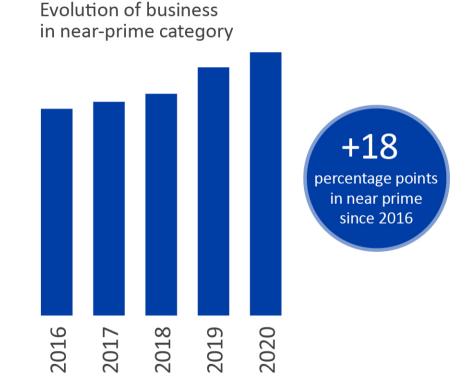


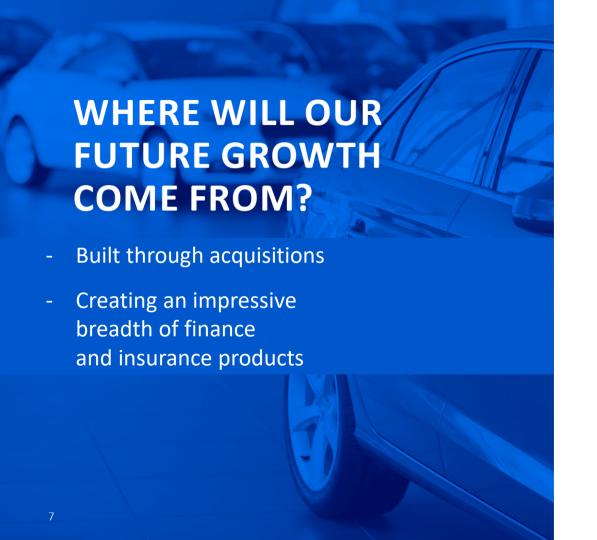




#### AUTO LOAN RISK MANAGEMENT STRATEGY

- Shift towards near-prime
- Disciplined risk
   management and
   portfolio management
- Deliberate, stable and measured growth





## From product-centric to client-centric to generate organic growth

- Provide financial peace of mind to car buyers
- Car manufacturer partnerships
- Expand iAAH role as a growth generator for iA distribution networks

#### **KEY TAKEAWAYS**

#### **Dealer Services Canada**

#### **ONE-STOP SHOP**



Offering all products to all dealers

### A PROFITABLE BUSINESS



Strong ROE contribution

#### **BUSINESS MODEL**



Deliberate growth and conservative risk management

#### **FUTURE GROWTH**



Promising outlook for more growth



#### **Kristen Gruber**

President, US Dealer Services Operations

March 10, 2021



2021 INVESTOR EVENT



## Growing as a Dealer Services leader in the US Key takeaways

**GROWTH STORY** 



Outpacing the market showing a strong growth story

LEADERSHIP POSITION



Strategic acquisition of IAS creates leadership position in the industry

**TAILWINDS** 



Favourable industry conditions support our goals

WHAT'S NEXT?



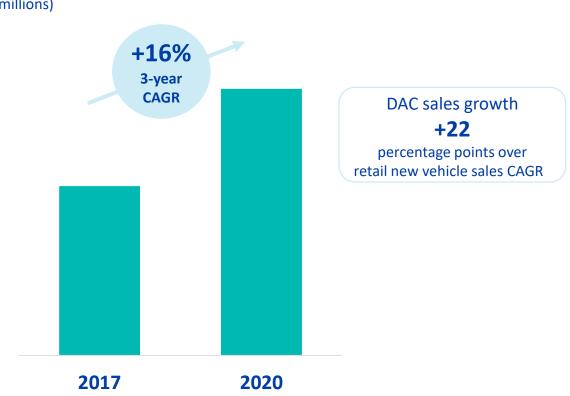
Robust plan to execute profitable growth strategy

#### DAC: Strong growth story from 2 sources of income

## Outpacing growth of retail new vehicle sales over the same time period

#### DAC sales growth

(\$US millions)



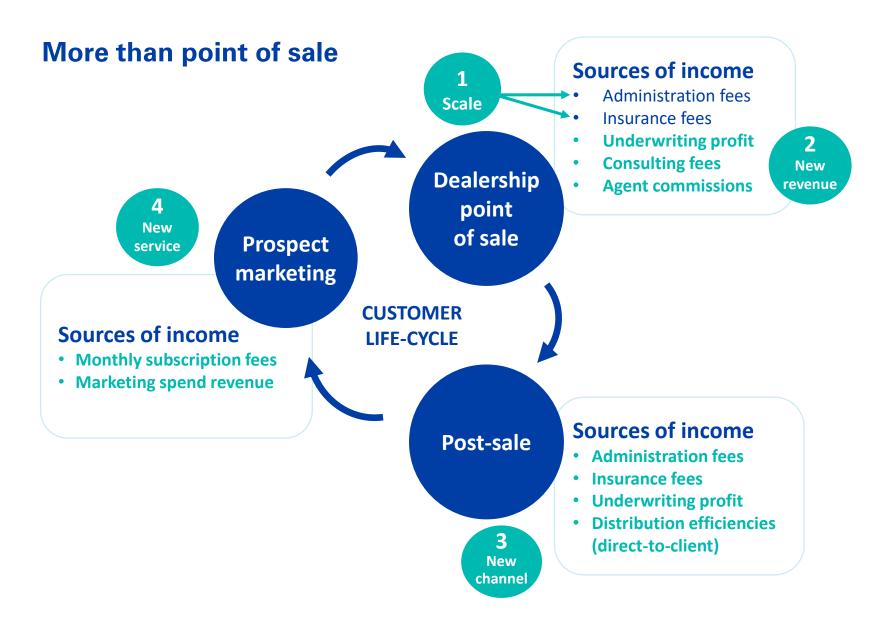
#### **DAC's sources of income**

Dealership point of sale

#### **Sources of income**

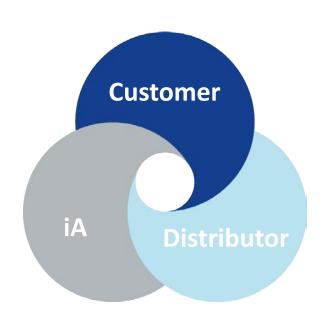
- Administration fees
- Insurance fees

#### DAC + IAS = Scale and additional revenue



- Immediate scale: Now a US leader
- Diversified revenue streams
- Additive in distribution
- Complementary in product set
- Opportunities for bolt-on acquisition
- Synergies to start in 2021:
   DAC insures the vast
   majority of IAS' business

#### We deliver a superior client experience





#### **Distribution network**

- Large and diversified
- Keeps our finger on the pulse of the broader market



#### **Expertise**

- Team of industry experts to customize deals based on clients' needs
- Best-in-class consultants to optimize dealer sales with training and income development



#### **Technology**

Agnostic technology plugs into any digital retailing solution



#### Control

- We control pace, priorities and pricing, with our own A rated insurance company
- Nothing is outsourced

## Industry conditions



100+ companies

Large and very fragmented industry ripe for further consolidation

~72
months
average
loan term

Increased demand for F&I products is generating increased attachment rates ~30%

of F&I products to dealer gross profit

24% consumers planning to add vehicle

Improved outlook on new and used car sales

# A robust plan for profitable growth

#### **Sales initiatives**

- Leverage full suite of products, services, technology and training
- Recruit new agents and new dealers
- Expand Post-sale channel
- Potential small bolt-on acquisitions

# +7% to +9% annual sales growth target

#### **Earnings initiatives**

- Increased earnings from DAC insuring IAS contracts and from IAS retained business
- Integration synergy gains
- Gain from increased digital capabilities
- Potential small bolt-on acquisitions

## Growing as a Dealer Services leader in the US Key takeaways

**GROWTH STORY** 



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**TAILWINDS** 



Favourable industry conditions support our goals

WHAT'S NEXT?



Robust plan to execute profitable growth strategy

## IT investments to support future growth

#### Renée Laflamme

Executive Vice-President, Individual Insurance, Savings and Retirement

#### **Pierre Miron**

Executive Vice-President, Information Technology and Investment Operations

#### **Investor Event**

March 10, 2021



2021 INVESTOR EVENT



## Key takeaways

### *TODAY*



Our leading digital distribution platform driving strong sales momentum

### FOCUSED INVESTMENTS ONGOING



We have a clear plan to keep leadership in many areas through \$500M in investments from 2021 to 2025

### DIGITAL ECOSYSTEM 2020+



Business platforms and intelligent digital processes replacing legacy systems and supporting sales and future growth

#### **VALUE CREATION**

2021+



Digital strategy will increase EPS by at least 1% per year during the next few years and more thereafter

## In 2020, we were ready



#### **Individual insurance and savings**

EVO: 94% of applications are digital Seg funds enrolment process 100% digital

+19% insurance sales YoY

+30% seg fund sales YoY



#### Wealth - MFDA

100% online processed

+\$1.2B assets recruited



#### **Group insurance and retirement**

100% of health claims can be made online



#### **Employees**

Resilient business capabilities 95%+ working from home

## Individual Insurance EVO driving strong sales momentum





#### \$500M in strategic investments to support growth

#### **Digital: Allowing to outpace market growth**

- Enhanced client/advisor experience
- Provide online self-serve capabilities
- Better insights through data
- Enable 360 view of clients
- Enhance remote advice capabilities

Client experience

Crowth

Operating efficiency

Employee experience

Growth

#### Having the right talents and skills at the right moment

- Increase employee engagement
- Develop high performing team
- Strategic partnership established

#### Efficiency gain: ~20%

- Reduce direct operating costs
- Increase our capacity to scale
- 50%+ IT cost reduction on legacy

#### Shaping iA ecosystem of the future, beyond IT

#### **Deploy business platforms**

- Back and front modernization
- Digital straight-through processing
- Automation capabilities (RPA)



#### **Leveraging data and analytics**

- AI & Predictive analytics
- Cross sector opportunities
- Security by design

#### Deliver better, faster, cheaper

- Scalability and flexibility
- Iterative value add delivery
- Reuse > Buy > Build
- Facilitate integration of future acquisitions



Operating efficiency

Employee

experience

#### Adopt a digital mindset

- High caliber talent
- Culture of innovation
- Work From Anywhere

#### Already in motion

#### Insurance back office modernization

- \$220M investment
- Straight-through processing
- Full integration with sales tools
- Built on modern scalable technology
- Systems rationalization
- Retirement of legacy
- IT cost reduction



Almost \$25M saved per year

#### And more to come



#### 360 view of the client

**Customer Insights** 



**Customer Service Automation** 



**Marketing Automation** 



Sales Automation & Integration Foundation







Make it easier for clients to do business with iA

#### FOCUSED IT INVESTMENTS AND OPTIMIZED ECOSYSTEM



Shaping iA ecosystem to support future growth

#### **TARGETS**





**50%+ IT cost reduction on legacy** 

#### **VALUE CREATION**



Proven ability to transform sales and IT investments into profit

### Key takeaways

#### *TODAY*



Our leading digital distribution platform driving strong sales momentum

#### FOCUSED INVESTMENTS ONGOING



We have a clear plan to keep leadership in many areas through \$500M in investments from 2021 to 2025

#### DIGITAL ECOSYSTEM 2020+



Business platforms and intelligent digital processes replacing legacy systems and supporting sales and future growth

#### **VALUE CREATION**

2021+



Digital strategy will increase EPS by at least 1% per year during the next few years and more thereafter

## Seizing opportunities to generate more value

#### **Alain Bergeron**

Executive Vice-President and Chief Investment Officer

March 10, 2021







Strong base to build on



#### iA is an investment manager with scale



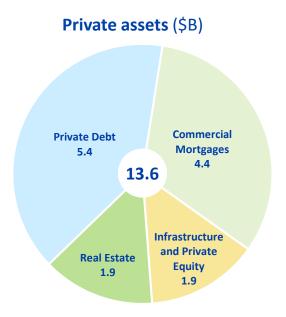
#### **Initial observations**

- Investment management now has scale
- Strong balance sheet / distribution
- Several teams with solid investment performance
- Breadth of investment capabilities, albeit lesser-known
- Collaborative culture
- Desire to take capabilities to the next level

#### Capabilities across the asset class spectrum

With over 100 investment professionals

#### **Expertise beyond public stocks and bonds**



#### **Type of Clientele**

(\$B)

Institutional	49
— iA Investment Portfolio	45
3rd Party	4
Retail	44
— Mutual Funds	11
Seg Funds	33
Other	9
Total	102

#### iA Investment Portfolio

#### **Conservatively positioned**

#### Fixed income-oriented portfolio

• 71% of portfolio in bonds

#### **Majority in government bonds**

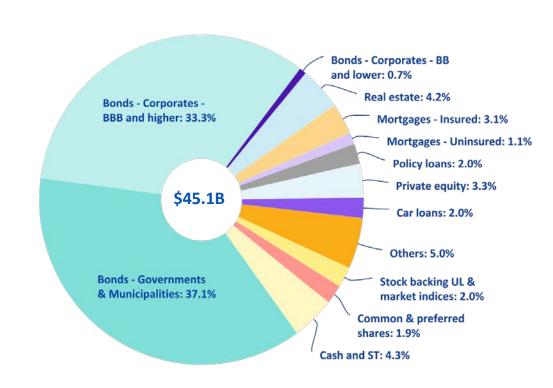
- 48% of bond portfolio in corporate
- Lower credit allocation vs. peer group

#### Low credit impairments in 2020

0.08% of corporate portfolio

#### No exposure to CLOs

(Collateralized Loan Obligations)



## Minimal exposure to headline sectors

#### Pandemic-affected sectors<sup>1</sup>

• **1.1%** of total portfolio in retail, travel, industrials

#### **Commercial mortgages**

• **70%+** are insured

#### **Investment properties**

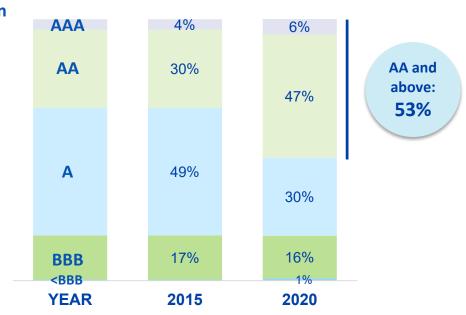
- Long-term of leases (WALT<sup>2</sup> 9.6 years)
- Biggest type of tenant: governments
- Retail represents <10% of real estate portfolio</li>

## **Evolution** of asset mix

#### **Increased credit quality**

- Strong credit quality with AA and above increased by 19% to 53%
- Large pool of liquidity and collateral

Bonds distribution by credit rating (at year-end)

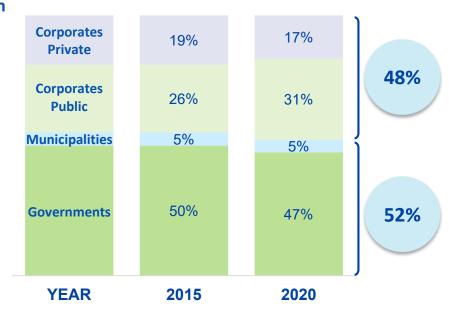


## **Evolution** of asset mix

#### **Stable government and corporate mix**

- Majority of credit are high-quality Government issuers (52%)
- Provides room to increase our exposure to credit in the future

#### Bonds distribution by issuer type (at year-end)

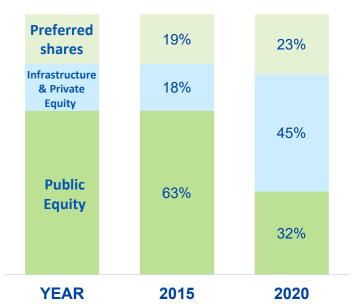


## **Evolution** of asset mix

#### **Reduced Public Equity**

- Replaced with Infrastructure, Private Equity and options strategy
- Results in lower risk and higher capital efficiency

#### **Equity distribution** (at year-end)



#### Risk management programs

Proven effectiveness at reducing risk and regulatory capital

#### **Seg fund guarantees**

- Reduces impact of market risks and volatility
- Effectiveness ratio of 92% since inception

#### Interest rate risk

- Reduces the impact of falling interest rates by increasing duration of the bond portfolio
- Achieved with long duration bonds and derivatives
- IRR sensitivity is close to 0 since 2019

#### **FX** risk

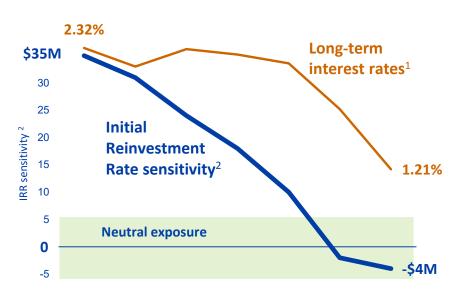
- Currency forwards and swaps are used to manage exposure
- Foreign exchange risk exposure is close to 0

#### **Public equity risk**

Option strategy designed to keep exposure to equity market with an embedded downside protection

#### Risk management programs

#### Interest rate risk



2014 2015 2016 2017 2018 2019 2020

#### **Derivative usage**

Interest rate risk management	44.6%	
Equity risk management	29.6%	
Currency risk management	25.8%	
Return enhancement	0.0%	
	100%	-

99.9% of derivatives are used to manage risks

## Future evolution



#### Realize the full potential of our scale

- Consolidate investment teams into one department to enable synergies
- Add capabilities and talent to realize the full value of our assets
- Close the brand gap to be easier to sell

STRONG BASE TO BUILD ON

## Future evolution



#### **Enhance strategic asset allocation**

- IFRS 17 is an opportunity
- Research underway to improve the strategic asset allocation of iA's investment portfolio
- Augmented asset allocation capabilities should improve the performance and depth of our offering

STRONG BASE TO BUILD ON

## Future evolution



#### **Optimize capital**

- Focused on developing strategies to reduce tail risk
- Regulatory capital regime recognizes good risk management
- Positive implications for ROE

STRONG BASE TO BUILD ON

#### Seizing opportunities to generate more value

#### Key takeaways

#### **LEVERAGE**



iA Investment
Management:
a platform with
critical mass

#### **POSITIONING**



Conservative positioning with solid risk management programs

#### **OPPORTUNITY**



An opportunity to increase contribution to iA

## Growing earnings on solid ground

#### **Jacques Potvin**

Executive Vice-President, Chief Financial Officer and Chief Actuary

March 10, 2021



2021 INVESTOR EVENT



## Growing earnings on solid ground Key takeaways

#### THE LAST DECADE



iA significantly improved its risk profile, including derisking for low interest rate

IFRS 17



Preparing for transition with confidence

**TODAY** 



Well-positioned reserves with distinctive protections and ongoing capital generation

THE NEXT FEW YEARS



Well-defined roadmap to increase core EPS and core ROE

## Significantly improved risk profile over the last decade

#### **ASSETS**

- ✓ Bond portfolio:
  - High quality bond portfolio with stronger credit ratings
- ✓ Public equity:
  - Reduced exposure, replaced with infrastructure, private equity and options strategy
  - Lower risk and higher capital efficiency

#### **ASSET-LIABILITY MATCHING**

- Reduced exposure and sensitivities to macro variations for earnings and capital (interest rate and markets)
- ✓ Implementation of hedging program for seg funds

#### **LIABILITIES**

- ✓ Important shift to capital-light products
- ✓ Diversification:
  - Increased importance of Wealth and Dealer Services in business mix
  - Expansion of geographic footprint and distribution capabilities



iA's evolution recognized by credit agencies

# Preparing for IFRS 17 transition with confidence



Industry is awaiting key inputs from regulators and CIA



iA will finalize its positioning once rules are defined



iA will host a teach-in for investors and analysts

#### iA has strengths that will ease IFRS 17 transition



#### What's expected

Before transition

**Preparation and implementation** 

At transition

Reset of the balance sheet

After transition

More volatility

After transition

More disclosure



#### iA's strengths

#### **Proactive management decisions**

- ✓ Implementation is progressing well
- ✓ New business strategies aligned with IFRS 17

#### Solid capital and reserving process

- ✓ Strong balance sheet with ongoing organic capital generation
- ✓ Assumptions in reserves are well positioned

#### **Greatly improved risk profile over the last decade**

- ✓ Lots of derisking and significant ALM improvements
- ✓ Prudent approach with long-term vision

#### iA is consciously transparent

- iA already discloses granular information with comprehensive explanations
- Providing support in understanding our industry is important to us

#### Reserves driven by prudent approach and long-term vision

#### Over the last decade

- ✓ iA addressed all emerging issues
  - Most recent industry and internal study data considered for assumption positioning
  - No recent, significant and recurring experience losses, reflecting proactive positioning
- ✓ URR: Past reductions have been essentially offset by investment gains

#### Where we stand today

- ✓ Reserve assumptions are well positioned
- ✓ Distinctive financial market protection (see next slide)
- ✓ Pandemic-related impact in 2020: Favourable experience from good risk diversification
- ✓ URR: Reduced by 15 bps ahead of CIA's prescribed rate reduction at 2021-end

#### In coming years

- Additional protections for short-term pandemic uncertainty
  - \$127M pre-tax protections in reserves for mortality and policyholder behaviour
  - Intention is to cover potential experience losses from direct and indirect COVID impacts
  - The need to maintain these protections will be assessed at the year-end
- ✓ URR: Best strategy is diversification of asset classes

#### iA's distinctive financial market protection

# **PROTECTIONS**

Available capital (solvency ratio)

Additional stock market protection in actuarial reserves ("corridor approach")

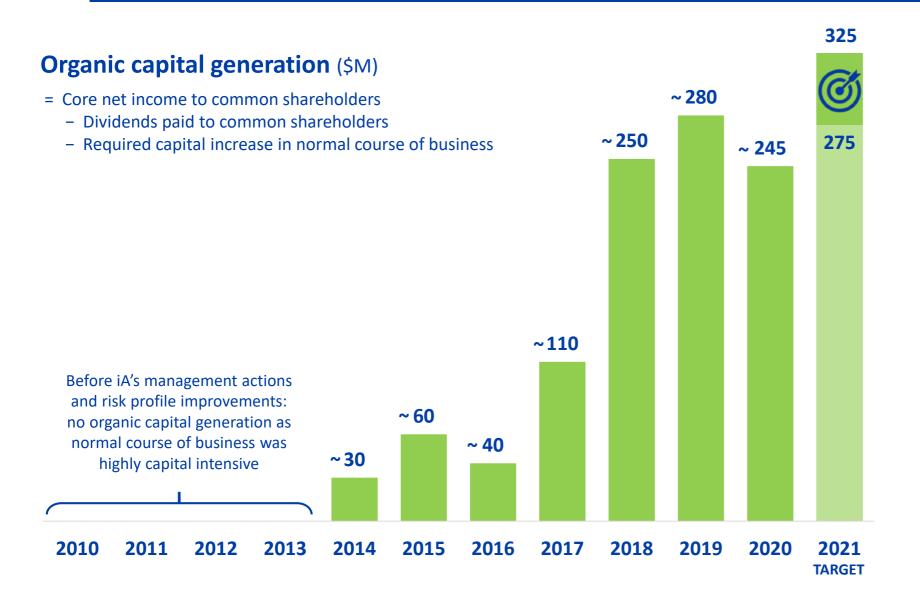
Regulatory PfADs (provisions for adverse deviations in actuarial reserves)

Best estimate liabilities (actuarial reserves)

#### **Differentiator**

- Protection of ~\$700M after-tax
  - Worth more than 10 percentage points of solvency ratio
  - In the form of a margin, it increases/decreases when markets increase/decrease
- Removes profit volatility
  - Absorbing private and public markets simultaneous movements within a "corridor" of -27% to +17%
  - Proven value during Q1/2020
- Reduces solvency ratio volatility
  - Strengthens iA's capital position

## Strong, improved and ongoing organic capital generation resulting from our reduced risk profile



## Organic capital generation drivers looking forward

- Pricing discipline to increase profit
- Increase capital-light proportion of new business
- Continue to improve risk management practices

#### Organic growth initiatives

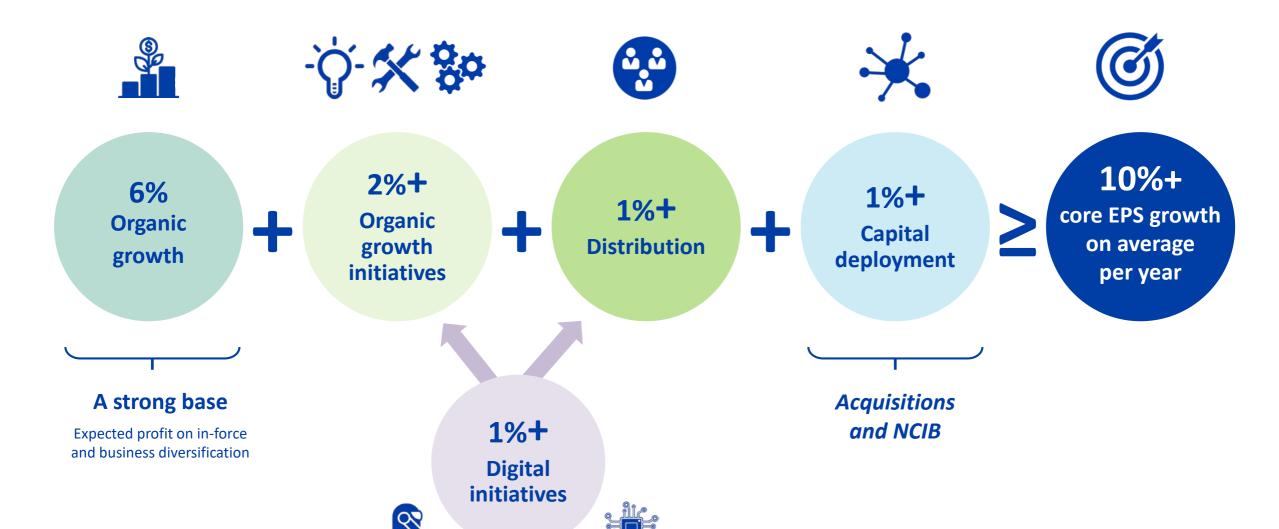


#### Main earnings drivers

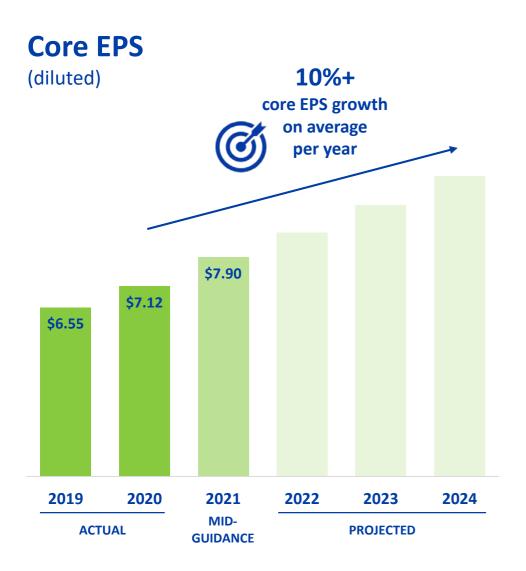
- ✓ Maintain pricing discipline
- ✓ Continue growing sales and revenues faster than expenses
- ✓ Increase operational efficiencies including from digital initiatives and synergies

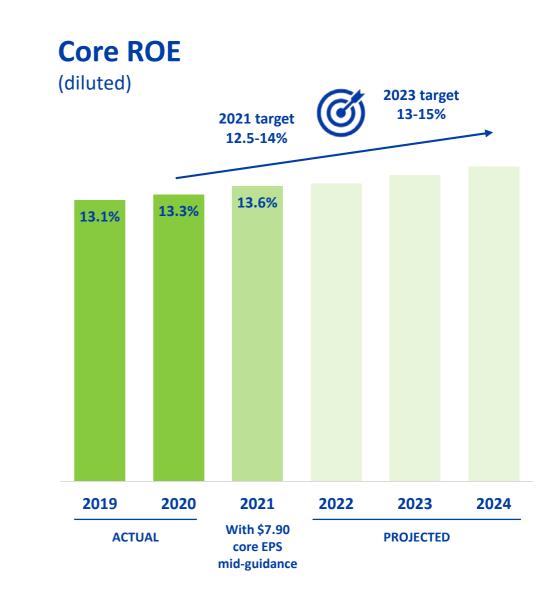
See appendix for main organic earnings drivers by business unit

#### The road to reach earnings targets



#### Solid earnings targets





## Growing earnings on solid ground Key takeaways

#### THE LAST DECADE



iA significantly improved its risk profile, including derisking for low interest rate

IFRS 17



Preparing for transition with confidence

**TODAY** 



Well-positioned reserves with distinctive protections and ongoing capital generation

THE NEXT FEW YEARS



Well-defined roadmap to increase core EPS and core ROE

#### Guiding to solid growth

#### **Denis Ricard**

President and Chief Executive Officer

March 10, 2021



2021 INVESTOR EVENT







#### **OUR STRATEGIC AXES**

Growth

Client experience

Employee experience

Operating efficiency

#### **FUTURE KEY SUCCESS FACTORS**

ORGANIC GROWTH

COMMITTED DISTRIBUTION NETWORKS

GROWING CAPITAL-LIGHT BUSINESSES

PRICING DISCIPLINE

DIGITAL SMART CHOICES

ONGOING CAPITAL GENERATION

#### **GUIDING TO SOLID GROWTH**

10%+ core EPS growth per year on average

12.5% to 14% core ROE 2021 target

Core ROE expansion by 2023 to 13% to 15%



#### **APPENDIX**

#### Multiple organic earnings drivers





Individual Insurance (Canada)

- Continue growing sales and revenues faster than expenses
- Increase operational efficiency from digital initiatives
- Asset-liability matching optimization and risk management

Individual Wealth Management

- Continue to optimize product offering and profit margin
- Continue growing sales and revenues faster than expenses
- Digital initiatives to increase advisors' use and to improve operational efficiency

Dealer Services (Canada)

- Increase efficiency and reduce expenses from internal synergies and digital initiatives
- · Adapt to the evolution of the automobile market
- Optimize product offering and profit margin with pricing discipline

#### Multiple organic earnings drivers





#### **SUPPORT**

- Focus on our targeted markets to grow sales and revenues faster than expenses
- Increase operational efficiency from digital initiatives

- Continue to adjust product offering with pricing discipline
- Increase digital partnerships

- Exploit synergies with other iA business units
- Optimize data driven decisionmaking and fraud detection

Group Insurance, Savings and Retirement

Special Markets

iA Auto and Home

#### Multiple organic earnings drivers



Retail
Distribution
(Insurance
and Wealth)



**EXPANSION** 

- Increased efficiency
- Maximize revenue opportunities

Maintain pricing discipline

• Continue growing sales faster than expenses by increasing efficiency

Individual Insurance (US)

> Dealer Services (US)

- Gain from integration synergies and increased digital capabilities
- Increased earnings from DAC insuring IAS contracts and from retained business
- Potential small bolt-on acquisitions (in addition to organic growth)

#### **Non-IFRS Information**





iA Financial Corporation and iA Insurance (collectively "iA Financial Group") report their financial results and statements in accordance with International Financial Reporting Standards (IFRS). iA Financial Group also publishes certain financial measures that are not based on IFRS (non-IFRS). A financial measure is considered a non-IFRS measure for Canadian securities law purposes if it is presented other than in accordance with the generally accepted accounting principles used for the companies' audited financial statements. These non-IFRS financial measures are often accompanied by and reconciled with IFRS financial measures. For certain non-IFRS financial measures, there are no directly comparable amounts under IFRS. iA Financial Group believes that these non-IFRS financial measures provide additional information to better understand iA Financial Group's financial results and assess its growth and earnings potential, and that they facilitate comparison of the quarterly and full-year results of iA Financial Group's ongoing operations. Since non-IFRS financial measures do not have standardized definitions and meaning, they may differ from the non-IFRS financial measures used by other institutions and should not be viewed as an alternative to measures of financial performance determined in accordance with IFRS. iA Financial Group strongly encourages investors to review its financial statements and other publicly-filed reports in their entirety and not to rely on any single financial measure.

Non-IFRS financial measures published by iA Financial Corporation include, but are not limited to: return on common shareholders' equity (ROE), core earnings per common share (core EPS), core return on common shareholders' equity (core ROE), sales, net sales, assets under management (AUM), assets under administration (AUA), premium equivalents, deposits, sources of earnings measures (expected profit on in-force, experience gains and losses, strain on sales, changes in assumptions, management actions and income on capital), capital, solvency ratio, interest rate and equity market sensitivities, loan originations, finance receivables and average credit loss rate on car loans.

The analysis of profitability according to the sources of earnings presents sources of income in compliance with the guideline issued by the Office of the Superintendent of Financial Institutions and developed in co-operation with the Canadian Institute of Actuaries. This analysis is intended to be a supplement to the disclosure required by IFRS and to facilitate the understanding of iA Financial Corporation's financial position by both existing and prospective stakeholders to better form a view as to the quality, potential volatility and sustainability of earnings. It provides an analysis of the difference between actual income and the income that would have been reported had all assumptions at the start of the reporting period. It sets out the following measures: expected profit on in-force business (representing the portion of the consolidated net income on business in force at the start of the reporting period that was expected to be realized based on the achievement of best-estimate assumptions); experience gains and losses (representing gains and losses that are due to differences between the actual experience during the reporting period and the best-estimate assumptions at the start of the reporting period); new business strain (representing the point-of-sale impact on net income of writing new business during the period); changes in assumptions, management actions and income on capital (representing the net income earned on iA Financial Corporation's surplus funds).

#### Non-IFRS Information (cont'd)





Core earnings (loss) and financial measures based on core earnings (loss), including core EPS and core ROE, are non-IFRS financial measures used to better understand the capacity of the Company to generate sustainable earnings. Core earnings (loss) remove from reported earnings (loss) the impacts of the following items that create volatility in the Company's results under IFRS, or that are not representative of its underlying operating performance:

#### Core earnings definition prior to 2021:

- a) specific items, including but not limited to year-end assumption changes and unusual income tax gains and losses;
- b) gains and losses from macroeconomic variations related to universal life policies, the level of assets backing long-term liabilities, investment funds (MERs) and the dynamic hedging program for segregated fund guarantees;
- c) gains and losses in excess of \$0.04 per share, on a quarterly basis, for strain on Individual Insurance sales, for policyholder experience by business segment (Individual Insurance, Individual Wealth Management, Group Insurance, Group Savings and Retirement, US Operations and iA Auto and Home Insurance), for usual income tax gains and losses and for investment income on capital.

#### Core earnings definition as of 2021:

- a) market-related impacts that differ from management's best estimate assumptions, which include impacts of returns on equity markets and changes in interest rates related to (i) management fees collected on assets under management or administration (MERs), (ii) universal life policies, (iii) the level of assets backing long-term liabilities,
- and (iv) the dynamic hedging program for segregated fund guarantees;
- b) assumption changes and management actions;
- c) gains and losses on acquisition or disposition of a business, including acquisition, integration and restructuring costs;
- d) amortization of acquisition-related finite life intangible assets;
- e) Non-core pension expense, that represents the difference between the asset return (interest income on plan assets) calculated using the expected return on plan assets and the IFRS prescribed pension plan discount rate;
- f) specified items which management believes are not representative of the performance of the Company, including (i) material legal settlements and provisions, (ii) unusual income tax gains and losses, (iii) material impairment charges related to goodwill and intangible assets, and (iv) other specified unusual gains and losses.
- Non-IFRS financial measures published by iA Insurance include, but are not limited to: return on common shareholders' equity (ROE), sales, assets under management (AUM), assets under administration (AUA), capital and solvency ratio.

Sales is a non-IFRS measure used to assess iA Financial Group's ability to generate new business. They are defined as fund entries on new business written during the period. Net premiums, which are part of the revenues presented in the financial statements, include fund entries from both in-force contracts and new business written during the period. Assets under management and administration is a non-IFRS measure used to assess iA Financial Group's ability to generate fees, particularly for investment funds and funds under administration. An analysis of revenues by sector is presented in the "Analysis According to the Financial Statements" section of the Management's Discussion and Analysis.

#### **Forward-Looking Statements**





This presentation may contain statements relating to strategies used by iA Financial Group or statements that are predictive in nature, that depend upon or refer to future events or conditions, or that include words such as "may", "will", "could", "should", "suspect", "expect", "anticipate", "intend", "plan", "believe", "estimate", and "continue" (or the negative thereof), as well as words such as "objective", "goal", "guidance", and "forecast" or other similar words or expressions. Such statements constitute forward-looking statements within the meaning of securities laws. In this presentation, forward-looking statements include, but are not limited to, information concerning possible or assumed future operating results. These statements are not historical facts; they represent only expectations, estimates and projections regarding future events and are subject to change, particularly in light of the ongoing and evolving COVID-19 pandemic, its effect on the global economy and its uncertain impact on our operations.

Although iA Financial Group believes that the expectations reflected in such forward-looking statements are reasonable, such statements involve risks and uncertainties, and undue reliance should not be placed on such statements. Certain material factors or assumptions are applied in making forward-looking statements, and actual results may differ materially from those expressed or implied in such statements. Factors that could cause actual results to differ materially from expectations include, but are not limited to: general business and economic conditions; level of competition and consolidation; changes in laws and regulations, including tax laws; liquidity of iA Financial Group, including the availability of financing to meet existing financial commitments on their expected maturity dates when required; accuracy of information received from counterparties and the ability of counterparties to meet their obligations; accuracy of accounting policies and actuarial methods used by iA Financial Group; insurance risks such as mortality, morbidity, longevity and policyholder behaviour, including the occurrence of natural or man-made disasters, pandemic diseases (such as the current COVID-19 pandemic) and acts of terrorism.

Potential impacts of the COVID-19 pandemic – Since March 2020, the COVID-19 pandemic has had major, unprecedented implications for both society and the economy. The overall impact of the COVID-19 pandemic is still uncertain and depends on many factors, such as the progression of the virus, the emergence of new variants, the duration of the pandemic, potential treatments and therapies, the availability of vaccines, the effectiveness of government measures to slow the virus's spread and the impact of those measures on the economy. As a result, we cannot accurately predict the total bearing the pandemic will have, but the impact on iA Financial Corporation's business and financial results could be material. However, despite the short-term negative impacts of the pandemic on its results, iA Financial Corporation remains financially solid. In addition, iA Financial Corporation's business continuity protocol has continued, ensuring that the quality of service clients receive is similar to or better than before the pandemic and enabling employees and advisors to continue to work safely and securely.

Additional information about the material factors that could cause actual results to differ materially from expectations and about material factors or assumptions applied in making forward-looking statements may be found in the "Risk Management" section of the Management's Discussion and Analysis for 2020, the "Management of Risks Associated with Financial Instruments" note to the audited consolidated financial statements for the year ended December 31, 2020, and elsewhere in iA Financial Group's filings with the Canadian Securities Administrators, which are available for review at sedar.com.

The forward-looking statements in this presentation reflect iA Financial Group's expectations as of the date of this document. iA Financial Group does not undertake to update or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events, except as required by law.



