

## iA Financial Group announces annual meeting voting results

**Quebec City, May 9, 2025** – Jacques Martin, Chair of the Board of iA Financial Group, is pleased to announce that the nominees listed in the Information Circular for the Solicitation of Proxies dated March 11, 2025 (“**Circular**”), were elected as directors of iA Financial Corporation Inc. (“**iA Financial Corporation**”) and the nominees listed in the Information Document for Participating Policyholders dated March 11, 2025 (“**Information Document**”) were elected as directors of Industrial Alliance Insurance and Financial Services Inc. (“**iA Insurance**”).

### Voting results

iA Financial Group also announces the results of the votes by ballot held at its annual meeting on May 8, 2025.

#### For iA Financial Corporation:

##### 1. Election of directors by common shareholders

Each of the nominees for the common shareholders listed in the Circular was elected.

Name of nominee	Votes for	%	Votes withheld	%
William F. Chinery	68,200,035	99.89	73,883	0.11
Benoit Daignault	68,218,187	99.92	55,659	0.08
Martin Gagnon	68,218,671	99.92	55,275	0.08
Alka Gautam	67,836,722	99.36	437,392	0.64
Emma K. Griffin	67,600,523	99.01	673,673	0.99
Ginette Maillé	66,880,453	97.96	1,393,581	2.04
Jacques Martin	64,721,530	94.80	3,552,626	5.20
Marc Poulin	67,607,063	99.02	667,093	0.98
Suzanne Rancourt	67,608,601	99.03	665,585	0.97
Denis Ricard	68,215,313	99.91	58,995	0.09
Ouma Sananikone	67,416,232	98.74	857,978	1.26
Rebecca Schechter	67,605,235	99.02	669,169	0.98
Ludwig W. Willisch	68,193,682	99.88	80,698	0.12

##### 2. Appointment of external auditor

Deloitte LLP was appointed as iA Financial Corporation’s external auditor.

Votes for	%	Votes withheld	%
60,936,176	89.16	7,410,098	10.84

##### 3. Advisory vote on the approach to executive compensation

The advisory resolution on iA Financial Corporation’s approach to executive compensation, was approved.

Votes for	%	Votes against	%
60,780,534	89.02	7,493,794	10.98

##### 4. Shareholder Proposal No. 1

The Shareholder Proposal No. 1 - Advisory vote on environmental policies, was rejected.

Votes For	%	Votes Against	%
15,278,514	22.38	52,994,827	77.62

## 5. Shareholder Proposal No. 2

The Shareholder Proposal No. 2 – Directors’ competencies with respect to the environment and climate change, was rejected.

Votes For	%	Votes Against	%
5,403,135	7.91	62,870,582	92.09

## 6. Shareholder Proposal No. 3

The Shareholder Proposal No. 3 - Disclosure of languages in which employees are fluent, was rejected.

Votes For	%	Votes Against	%
562,561	0.82	67,710,488	99.18

Final results for all matters voted on during the annual meeting of iA Financial Corporation will be submitted to Canadian securities administrators and will be available on [sedarplus.ca](http://sedarplus.ca).

### For iA Insurance:

#### 1. Election of directors

Each of the nominees listed in the Information Document was elected, four by participating policyholders and seven by the sole common shareholder.

Name of nominee	Elected by	Votes For (%)
William F. Chinery	iA Financial Corporation	100
Benoit Daignault	Participating policyholders	91.81
Martin Gagnon	iA Financial Corporation	100
Emma K. Griffin	iA Financial Corporation	100
Ginette Maillé	Participating policyholders	95.24
Jacques Martin	iA Financial Corporation	100
Marc Poulin	Participating policyholders	91.16
Suzanne Rancourt	Participating policyholders	95.92
Denis Ricard	iA Financial Corporation	100
Ouma Sananikone	iA Financial Corporation	100
Rebecca Schechter	iA Financial Corporation	100

#### 2. Appointment of external auditor

Deloitte LLP was appointed as iA Insurance’s external auditor by the sole common shareholder.

### About iA Financial Group

iA Financial Group is one of the largest insurance and wealth management groups in Canada, with operations in the United States. Founded in 1892, it is an important Canadian public company and is listed on the Toronto Stock Exchange under the ticker symbol IAG (common shares).

#### Information:

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