

## iA Financial Group announces annual meeting voting results

**Quebec City, May 10, 2024** – Jacques Martin, Chair of the Board of iA Financial Group, is pleased to announce that the nominees listed in the proxy solicitation circular dated March 12, 2024 (“**Circular**”), were elected as directors of iA Financial Corporation Inc. (“**iA Financial Corporation**”) and the nominees listed in the Information Document for Participating Policyholders dated March 12, 2024 (“**Information Document**”) were elected as directors of Industrial Alliance Insurance and Financial Services Inc. (“**iA Insurance**”).

### New Audit Committee Chair

iA Financial Group announces the appointment of a new Audit Committee Chair. Danielle G. Morin, who served as Chair of the Audit Committee for five years and who has informed us of her intention not to stand for re-election to the Board this year, completed her term of office as a director on 9 May 2024, Ms. Ginette Maillé succeeds Ms. Morin as Chair of the Audit Committee. Ms. Maillé is a chartered professional accountant with over 30 years’ financial experience.

### Voting results

iA Financial Group also announces the results of the votes by ballot held at its annual meeting on May 9, 2024.

#### For iA Financial Corporation:

##### 1. Election of directors by common shareholders

Each of the nominees for the common shareholders listed in the Circular was elected.

Name of nominee	Votes for	%	Votes withheld	%
William F. Chinery	69,979,225	99.89	74,920	0.11
Benoit Daignault	69,990,906	99.91	63,239	0.09
Martin Gagnon	69,469,712	99.17	584,433	0.83
Alka Gautam	70,001,531	99.92	52,614	0.08
Nicolas Darveau-Garneau	69,977,244	99.89	76,901	0.11
Emma K. Griffin	69,484,937	99.19	569,208	0.81
Ginette Maillé	69,417,510	99.09	636,635	0.91
Jacques Martin	67,658,490	96.58	2,395,655	3.42
Monique Mercier	68,766,483	98.16	1,287,662	1.84
Marc Poulin	69,187,393	98.76	866,752	1.24
Suzanne Rancourt	69,012,715	98.51	1,041,430	1.49
Denis Ricard	69,994,140	99.91	60,005	0.09
Ouma Sananikone	69,467,192	99.16	586,953	0.84
Rebecca Schechter	69,522,473	99.24	531,672	0.76
Ludwig W. Willisch	69,976,628	99.89	77,517	0.11

##### 2. Appointment of external auditor

Deloitte LLP was appointed as iA Financial Corporation’s external auditor.

Votes for	%	Votes withheld	%
62,873,131	89.63	7,270,760	10.37

### 3. Advisory vote on the Corporation's approach to executive compensation

The advisory resolution on executive compensation, was approved.

Votes for	%	Votes against	%
64,645,356	92.28	5,408,537	7.72

### 4. Shareholder Proposal No. 1

The Shareholder Proposal No. 1 - Incentive pay tied to ESG goals for all employees, was rejected.

Votes For	%	Votes Against	%
1,990,472	2.84	68,063,285	97.16

### 5. Shareholder Proposal No. 2

The Shareholder Proposal No. 2 – In-person annual shareholder meetings, passed.

Votes For	%	Votes Against	%
37,284,712	53.22	32,768,979	46.78

### 6. Shareholder Proposal No. 3

The Shareholder Proposal No. 3 - Appointment of the auditor, was rejected.

Votes For	%	Votes Against	%
6,582,235	9.40	63,471,855	90.60

### 7. Shareholder Proposal No. 4

The Shareholder Proposal No. 4 - Advisory vote on environmental policies, was rejected.

Votes For	%	Votes Against	%
14,216,067	20.29	55,838,023	79.71

#### For iA Insurance:

### 1. Election of directors by the sole common shareholder

Each of the nominees for the sole common shareholder listed in the Information Document was elected.

Name of nominee	Votes for	%	Votes withheld	%
William F. Chinery	113,575,222	100	0	0
Nicolas Darveau-Garneau	113,575,222	100	0	0
Martin Gagnon	113,575,222	100	0	0
Emma K. Griffin	113,575,222	100	0	0
Jacques Martin	113,575,222	100	0	0
Denis Ricard	113,575,222	100	0	0
Ouma Sananikone	113,575,222	100	0	0
Rebecca Schechter	113,575,222	100	0	0

## 2. Election of directors by participating policyholders

Each of the nominees for the participating policyholders listed in the Information Document was elected.

Name of nominee	Votes for	%	Votes withheld/Against	%
Benoit Daignault	304	95.90	27	4.10
Ginette Maillé	309	97.17	22	2.83
Monique Mercier	308	96.86	23	3.14
Suzanne Rancourt	306	96.53	25	3.47
Marc Poulin	309	96.56	22	3.44

## 3. Appointment of external auditor by the sole common shareholder

Deloitte LLP was appointed as iA Insurance's external auditor.

Votes for	%	Votes withheld	%
113,575,222	100	0	0

Final results for all matters voted on during the annual meeting will be submitted to Canadian securities administrators and will be available on [sedarplus.ca](http://sedarplus.ca).

### About iA Financial Group

iA Financial Group is one of the largest insurance and wealth management groups in Canada, with operations in the United States. Founded in 1892, it is an important Canadian public company and is listed on the Toronto Stock Exchange under the ticker symbols IAG (common shares) and IAF (preferred shares).

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